KTTS-FM, KSPW(FM), KRVI(FM), KSGF-FM, KSGF(AM)
EEO PUBLIC FILE REPORT
October 1, 2025 – September 30, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") **for recruitment source data**

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive (Marketing Strategy Lead)	1-8	1

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	**Indeed Website** www.indeed.com	No	1
2	**LinkedIn Website** www.linkedin.com	No	3
3	**Summit Corporate Website** www.summitmediacorp.com	No	0
4	**Internal Job Posting** 2330 W Grand Street Springfield, Missouri 65802	No	0
5	**ZipRecruiter** www.Ziprecruiter.com	No	0
	TOTAL INTERVIEWEES OVER REPORTING PERIOD		4

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	14. Provision of training to management	On May 6, 2026, our SEU's General and Business Managers received training conducted by a member of its communications counsel, Fletcher, Heald & Hildreth, about compliance with the FCC EEO rules. The FCC's EEO recruitment, recordkeeping, and reporting requirements were re-examined and reinforced.
2	8. Establishment of training programs for station personnel	From June 29, 2026, through July 7, 2026, one of our SEU's Account Executives attended training sessions hosted by TownSquare Ignite. For two hours per day, high level training called "Top Gun" was conducted to take a deep dive into advanced digital marketing. It was designed to help high level digital salespeople grow their revenue and train them for opportunities to become digital sales managers.
3	14. Provision of training to management	From October 14, 2025, through November 11, 2025, our SEU's General Manager attended a four-session program hosted by the Center for Sales Strategy that was designed to help improve the recruitment and selection process and create best practices for developing and retaining the people hired.