KRTR-FM, KINE-FM, KCCN-FM, KPHW-FM
EEO PUBLIC FILE REPORT
October 1, 2025 – September 30, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") **for recruitment source data**

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
No Full-Time Positions Were Filled During this Reporting Period.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
As Reported in Section I, No Full-Time Positions Were Filled During this Reporting Period.			

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Management-level training regarding methods of ensuring equal employment opportunity and prevention of discrimination with an emphasis on sexual harassment	On September 3, 2026, our Honolulu GM/Market President participated in an online training course developed by Alison Learning entitled *Understanding and Preventing Sexual Harassment*. The training course: • Defined sexual harassment • Classified its types and forms • Identified and debunked myths regarding sexual harassment with correct facts • Explained how to prevent sexual harassment • Outlined what managers need to know and shared steps that should be taken to prevent sexual harassment in the workplace.
2	Management-level training regarding methods of ensuring equal employment opportunity and prevention of discrimination	On September 22, 2026, our GM/Market President viewed a webinar conducted by its counsel Fletcher, Heald & Hildreth entitled, *The FCC's EEO Rules*. This presentation re-examined and reinforced the FCC's EEO recruitment, recordkeeping, and reporting requirements.