

Information Regarding Recruitment Sources for Full-Time Vacancies

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
1	Alabama State University 5500 Myron Massey Blvd. Birmingham, AL 35205	Beverly Rudolph (205) 925-2753		
2	Ala. Broadcasters Assoc. 1316 Alford Ave. Ste. 201 Birmingham, AL 35226-3128	Cindi McGee (205) 979-1690		
3	UAB Career Center BEC-303 1530 3 rd Ave. South Birmingham, AL 35294-1150	Michael Lebeau (205) 934-9202		
4	University of Alabama U&A Box 5066 Florence, AL. 35632	Genen Poppell (256) 765-4100		
5	Stillman College P.O. Box 1430 Tuscaloosa, AL 35403	Jacqueline Currie (205) 349-4240		
6	Alabama A&M P.O. Box 305 Normal, AL. 35896	Louis Thompson 256 372-5000		
7	Birmingham Southern Box A-10, 900 Arkadelphia Birmingham, AL 35254	Jane Seigel (205) 226-4600		

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
8	Lawson State Community College 3060 Wilson Road Birmingham, AL 35221	Carl Davis (205) 925-2515		
9	Auburn University 303 Martin Hall Auburn, AL 36849-5139	Shirley Smith (334) 844-4744 Auburn.edu/career		
10	University of Montevallo Station 6262 Montevallo, AL 35115	Linda Honeycutt (205) 665-6030		
11	Birmingham Urban League 1229 3 rd Avenue North Birmingham, AL 35203	Rosa Sims (205) 326-0162		
12	Faulkner University 2970 Lorna Road Birmingham, AL 35216-4506	John Bowen (205) 879-5588		
13	Birmingham Ad Club P.O. Box 530416 Birmingham, AL 35253	Alana Stephenson (205) 877-9856		
14	NAB Employment Clearinghouse 1771 N. Street, N.W. Washington, DC 20036	Alex Shitz-Sanchez (202) 429-5438		
15	National Urban League 120 Wall Street New York, NY 10005	Yolanda Richardson 212) 558-5300		

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
16	The Birmingham News Classified Dept.	Classified Dept. (205) 325-3216		
17	Bessemer State Technical College US Highway 11 Bessemer, AL 35022	Debra Ingram (205) 428-6391		
18	The Birmingham Times Classified Dept.	Fax #205-323-2294		
19	WZZK/WBPT/WNCB/WBHK/WBHI/WAGG On Air Advertising			
20	SummitMedia Social Media Sites			
21	SummitMedia Websites		6	
22	Inside Radio Advertisement			
23	All Access/RAMP.COM			
24	Employee Referrals		5	
25	Job Fairs/SummitMedia Hosted Job Fair			
26	Internal Candidates			
27	Al.Com Website		1	
28	Linked In		2	

**Long Term Recruitment Initiatives
Implemented During Year**

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	01/02/17	Auburn University Career Center Job Search Guide	Ran advertisement for whole year.	Received resumes from graduating students interested in a media job.	John Walker GM
2	02/01/17	University of Alabama Communication & Information Sciences Showcase	Q&A with Communication Majors about the radio industry and potential jobs.	Answered questions, provided insights, collected resumes and gave them a tour of the stations.	Jon Walker GM
3	03/14/17	Lawson State College	Q&A with Communication Majors about the radio industry and potential jobs.	Answered questions, provided insights and collected resumes.	John Walker GM
4	04/11/17	Kelly Service Career Fair	Career Fair for people currently working for a temporary agency.	Answered questions, provided insights, collected resumes and gave them a tour of the stations.	John Walker GM
5	04/17/17	University of Alabama Communication School	Q&A with Communication Majors about the radio industry and potential jobs.	Answered questions, provided insights, collected resumes and gave them a tour of the stations.	Jon Walker GM
6	04/19/17	Department of Human Resources Career Fair	Career Fair for people currently unemployed or underemployed for those interested in working in radio.	Answered questions, provided insights, collected resumes and gave them a tour of the stations.	John Walker GM
7	04/27/17	Huffman Academy Career Fair	Q&A with Communication Majors about the radio industry and potential jobs.	Answered questions, provided insights, collected resumes and gave them a tour of the stations.	Jon Walker GM
8	07/26/17	Samford Summer Camp Tour	Q&A with Communication Majors about the radio industry and potential jobs.	Answered questions, provided insights, collected resumes and gave them a tour of the stations.	Jon Walker GM

9	10/10/17	University of Alabama at Birmingham Media Communications and Design Career Fair	Q&A with Communication Majors about the radio industry and potential jobs.	Answered questions, provided insights, collected resumes and gave them a tour of the stations.	Jon Walker GM
10	10/18/17	University of Alabama at Birmingham Broadcasting Class Tour of Stations.	Q&A with Communication Majors about the radio industry and potential jobs.	Answered questions, provided insights, collected resumes and gave them a tour of the stations.	Jon Walker GM